



WHITE LIGHT

LIGHTING • AUDIO • VIDEO

a d&b solutions company

Environmental Policy

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Author	Bryan Raven
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Revision History

Version	Date	Revised By	Reason for Revision
4	20/03/2018	G.Riehl	Yearly review
5	12/03/2019	G.Riehl	Yearly review
6	25/03/2020	G.Riehl	Yearly review
7	01/04/2021	G.Riehl	Yearly review & Lay out update
7	09/03/2022	G.Riehl	Reviewed
8	04/04/2022	A.Walsh	Input of environmental commitments & target setting
8.1	01/10/2022	G.Riehl	Amended to show ISO14001 accreditation



White Light Ltd is a complete technical solution specialist operating in a range of markets such as theatre, corporate events, broadcast, live music, themed attractions, education, retail and leisure. Our unique business model allows us to cater to our client's needs while minimising impact on the environment and local community. We are an ISO14001 accredited company and are working towards a B Corp certification.

This environmental policy will cover the entire operations at White Light, 20 Merton Industrial Park, Jubilee Way, Wimbledon, London SW19 3WL.

Through the effective use of our environmental management system, White Light will focus on minimising the impacts of our operations in these areas:

- Energy consumption
- Travel and transport
- Use of resources
- Use of water
- Waste

We commit to continuous improvement to prevent pollution and actively encourage good environmental behaviour at a corporate and individual level by:

- Monitoring our consumption of energy, water and materials and setting annual targets for reduction.
- Minimising waste by reducing consumption and developing effective waste management and recycling procedures.
- Ensuring that, where possible, we switch to sources that have a less harmful impact on the environment.
- Encouraging environmentally responsible personal and business travel, ensuring all White Light employees are aware of our aims and expectations.
- Promoting environmental awareness amongst our employees, suppliers, contractors and partners by implementation of operational procedures.
- Reducing the consumption of fossil fuels and adopting long-term strategies for energy efficiency into planning and development.
- Ensuring effective and expedient incident control, investigating and reporting.
- Complying with all legal and other requirements. We make it our business to know when new UK or EU legislation comes into force.
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Environmental commitments and target setting

Through the function of our environmental management system, White Light will annually review environmental objectives, setting strategies to ensure the minimisation of our environmental impact. As mentioned, White Light are committed to achieving B Corp in 2022 and are ISO 14001 accredited, we have set and published a carbon reduction plan in line with the UK government's Net Zero commitments. White Light have unofficially calculated their Science Based Targets utilising the absolute contraction approach and set specific carbon reduction initiatives to ensure that these are met. Through effective monitoring, regular review, and resource dedication, White Light will ensure impact mitigation is consistent and aligned with our environmental commitments.

Responsibility for the Policy

Management and supervisory staff have responsibilities for the implementation of the policy and must ensure that environmental issues are given adequate consideration in the planning and day-to-day supervision of all work.



All employees and subcontractors are expected to co-operate and assist in the implementation of this policy, whilst ensuring that their own works, so far as reasonably practicable, are carried out without risk to themselves, others or the environment. This includes co-operating with management on any environment related matter.

The Facilities Manager is appointed as the Environmental Policy Officer (EPO) and is responsible for ensuring that appropriate arrangements are in place for effective implementation, monitoring and review of the policy.

The Directors have an overall responsibility for all environmental matters.

Implementation of the Policy

All company directors, in conjunction with the environmental policy officer are responsible for implementing the policy within the company. The EPO has the lead environmental policy role for company. This group should meet on a regular basis to facilitate translating the policy into action.

White Light will take all practical steps to ensure that potential hazards and risks to the environment are identified and that suitable and effective preventative and control measures are implemented. All employees will be provided with the necessary resources, equipment, information, instruction and training to fulfil the requirements of this policy.

Monitoring of environmental performance of suppliers.

We encourage our suppliers to provide similar environmental policies in an assurance that they assume similar responsibilities to our own. Our quality control procedures include regular monitoring of our suppliers and will address environmental issues should they arise. It is the responsibility of our employees to assess the quality and service of products entering the building both for hire and sale. We will also act on feedback from our end users as well as advise from our professional bodies; the main strategic one being PLASA (Professional Light and Sound Association). White Light trades regularly with other European companies and International companies and acknowledges global environmental issues.

Review and monitoring of the policy.

The operation of this policy and the associated procedures will be monitored and reviewed on a regular basis to ensure that they remain constant and applicable to White Light Ltd's activities.

Signed:

04.04.2022

Bryan Raven

Managing Director